

CALCULATION OF THE NUMBER OF HOURS TO BE PROVIDED BY NATURAL SUPPORTS

PURPOSE

This form has been designed to help you figure out how long it will take you to reduce the negative balance on your account if you were to reduce the amount of pay equally among your employees who have offered to provide natural support. The form will tell you how much, on average, you would need to reduce each of those employees' paid hours to accomplish that goal. From this information, you should be able to develop a workable Corrective Action Plan and the NEW Purchasing Plan that must be submitted with the CAP. Please note that if any of these employees is subject to Employer Tax, you will have to adjust the number of hours the employee will be able to be paid to provide to accommodate the employer tax the CDC+ Participant will have to pay on his or her behalf. Keep in mind that the amount on Line 42 is the minimum that must appear as being unspent in the Savings section.

INSTRUCTIONS

Every line on the form has been given a number. This number is located in the center column, and is numbered Line 1 through Line 42.

Read the instruction on each line.

Every line with an instruction that begins with "Enter" must be completed by the Participant or Representative.

Every line that does not begin with the word "Enter" is calculated automatically if the form is on your computer and you have Excel software.

If you don't have a computer or Excel software, the following is how each line is to be calculated:

1	
2	
3	
4	
5	
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7	
8	Divide Line 6 by Line 7
9	
10	Divide Line 8 by Line 9
11	
12	
13	
14	Divide Line 13 by 4.33 and round to the nearest whole number.
15	
16	Multiply Line 13 by Line 15
17	Divide Line 16 by 4.33
18	Subtract Line 10 from Line 17

19	Divide Line 18 by Line 15
20	Subtract Line 19 from Line 14
21	
22	
23	
24	Divide Line 23 by 4.33 and round to the nearest whole number.
25	
26	Multiply Line 23 by Line 25
27	Divide Line 26 by 4.33
28	Subtract Line 10 from Line 27
29	Divide Line 28 by Line 25
30	Subtract Line 29 from Line 24
31	
32	
33	
34	Divide Line 33 by 4.33 and round to the nearest whole number.
35	
36	Multiply Line 33 by Line 35
37	Divide Line 36 by 4.33
38	Subtract Line 10 from Line 37
39	Divide Line 38 by Line 35
40	Subtract Line 39 from Line 34
41	Multiply Line 7 times Line 15 times Line 20, then Multiply Line 7 times Line 25 times Line 30, then Multiply Line 7 times Line 35 times Line 40. Then add all three answers together and put the final answer in this box.
42	Multiply Line 8 times 4.33